

NEW EMPLOYEE BENEFIT as of JUNE 1ST!

Effective June 1, 2009, all Ancira employees (full-time and part-time), will automatically be protected by our most recently added benefit:

Security Solutions SmartIDentity

This program is easily activated if you become the victim of identity theft. There is no "pre-application" process and none of your information has been shared. This is simply an added benefit now available to employees to help you restore your credit and protect you in the event your identity is abused / misused by a criminal.

When reporting your matter to SmartIDentity, they will provide the following:

- A Personal Recovery Advocate assigned to manage your identity recovery
- A Customized Recovery Plan then will be activated within 3 business days
- Handling of all necessary research, communications, and case documentation
- Contacting and filing disputes with creditors, bill collectors, banks, mortgage companies, and other agencies
- Pro-active follow-up for 12 months to control further problems
- No time limit on restoring victim to 'pre-event' status

If you suspect that you are a victim of identity theft,
contact the FCRA-Trained Recovery Advocates at:

**ID Advocates @
877-338-4338**

This program is expected to remain in effect for as long as we offer their services to customers through our Finance departments and we're very happy to have negotiated this added protection for employees. However, there are no guarantees to its duration, there is no duty to inform you if this program is cancelled, SmartIDentity is void in the event of work separation (regardless of the reason), and there is no dollar value to this benefit.